

**Presbytery of Southern New England
Policies for Pastoral Compensation
For the Year 2019**

2. Requirements:

1. Effective Salary: ~~Effective minimum salary for full time service shall be \$50,000.~~
Effective minimum salary for full time service shall be \$51,350. PSNE uses the Board of Pensions (Board) definition of effective salary which is explained on the Board website and in the instructions for Board of Pensions form enr-111. A copy of the Parish Clergy terms of call annual reporting form is attached for your information. (The Board of Pensions considers thirty-five hours per week to be full time.)